

Employees FIRST is a food defense awareness initiative for employees that food industry management can include in their ongoing food defense training programs.

Employees FIRST educates front-line food industry workers from farm to table about the risk of intentional food contamination and the actions they can take to identify and reduce these risks, including:

- F Follow company food defense plan and procedures
- Inspect your work area and surrounding areas
- R Recognize anything out of the ordinary
- S Secure all ingredients, supplies and finished product
- T Tell management if you notice anything unusual or suspicious



The Employees FIRST tool kit includes an entertaining and informative animated 12-minute DVD and a 4-color poster that can be hung in work areas to reinforce the initiative. This tool kit is available in both English & Spanish.

Employees FIRST Learning Objectives:

- Increase food defense awareness
- Define and explain the five parts of the Employees FIRST initiative

Contact: Marion V. Allen at Marion.Allen@fda.hhs.gov

View the Employees FIRST DVD online and obtain other information on food defense at http://www.cfsan.fda.gov/fooddefense







